



Minister with Students

Job Description (Part-Time)

Job Summary: The Minister with Students is part of a dynamic church ministry team including the Senior Minister, Associate Minister, Director of Music, Minister to Children, Pastoral Resident, and other individuals on staff. The Minister with Students reports directly to the Senior Minister and receives an annual review from the Personnel Ministry Team. This position would be working with the Associate Minister on the faith development and formation of students, equipping and preparing the church to minister with our youth.

The Minister with Students will be responsible for (1) the development of a comprehensive ministry to our youth and their guardians (and their families as needed) in conjunction with the Youth Ministry Team, (2) serve as part of a larger ministry team that serves the church through worship.

Student Ministry Responsibilities

This position would be working with the Associate Minister on the faith development and formation of students, equipping and preparing the church to minister with our youth.

- Work with guardians and adult volunteers to fulfill the mission of the EBC Student Ministry as laid out and updated by the Youth Ministry Team.
- Serve as the staff liaison to the Youth Ministry Team.
- Develop and update the Control Documents of the ministry in association with the Youth Ministry Team (this includes the Youth Annual Calendar, Youth Directory, Mission/Vision/Objectives, Event/Trip Registration Procedures, First Time Visitor Procedures, and so on).
- Working with the Associate Minister on the faith development and formation of students.
- Gather and coordinate Students to execute weekly bible study, formational retreats, events, and camps, etc.
- Ensure the quality, spiritual integrity, and accuracy of all lessons (both formal and informal) taught to the youth as part of the ministry.

Outreach

- Knowing the names of all youth and guardians in the directory or visiting the church
- Ensuring a representative from the Student Ministry contacts every student in the directory at least quarterly
- Ensuring a representative from the student ministry meets face-to-face with every youth in the directory at least once a year

- Being present at student events occasionally during the school year (i.e., attending students' baseball games, swim meets, concerts, school lunch, etc.)
- Being present at major life events for students.
- Meeting at least yearly with the parents of all youth
- Have a clear process for welcoming visitors
- Serve as the communications hub to disseminate information about the student ministry, working on platforms that are both unique to youth and used by adults (i.e., Instagram, Twitter, Facebook, texting, and email).
- Develop a climate of authentic Christian community within the EBC student ministry.
- Oversee the recruitment of qualified adults to help lead the program and be involved in the training of volunteers alongside the Associate Minister.
- Submit yearly youth budget and final report.

Pastoral Responsibilities

As part of a team approach to ministry, this position does not exist in a silo and must be part of the overall ministry of EBC. Therefore, the ministry position serves as a part of a team of ministers in several ways:

- This person will work with the staff to promote the general welfare and harmony of our community of faith.
- Attendance at and participation in all regularly scheduled worship services and whole church events.
- Attendance at weekly staff meetings.
- Specific to candidate's interests-these aspects are optional-opportunities for preaching, teaching, or other areas of interest.

Skills Required

Excellent verbal, written, and electronic communications skills (include proficiency on social media), volunteer recruitment, leadership development, delegating, organization, relating with all ages, relating with non-profit leadership and the people they serve, motivating people to serve, and a love for living out the Gospel of Jesus Christ.

Have some ministry experience and a proven track record of effective leadership and able to manage and prioritize multiple projects and deadlines simultaneously. Strong sense of integrity and understanding of confidentiality. Bachelor's degree required